

Bulletin

Advancing equity for women and girls through advocacy, education, philanthropy and research.

www.aauwfortwayne.org www.indstate.edu/aauw-in www.aau.org

INSIDE THIS ISSUE

Board of Directors List 6 Committee List 6 Equal Pay Day 3 Grants and Trust Info 2 Interest Group Info 5 Membership & Directory 2 President's Message 1

Program Information

Thoughts from the President:

By Dr. Bobbie Weikle

Equal Pay for ALL:

The National AAUW has launched a strategic plan that is exciting and commendable. The goals and objectives that will help guide us in the coming years are most ambitious. I encourage everyone to get online and read how we can all work more effectively together towards these goals.

As part of their goal to achieve pay equity, they have set the bar high and want to train **10** million women in salary negotiations by **2022.** In late October, you should receive via email a link to allow women to take an online course titled: "Work Smart Online". This will be a way for women to learn more about negotiating their salaries. I know all our members will want to take this exciting course!

"Engaging Proposals" or New Interest Groups to Consider:

3

I have been reading a lot about helping people become more engaged and actively living in the current moment – or living in the NOW of the moment. I have wanted to find some projects that would be of interest to our members and help us become engaged with some younger people. To that end, I am proposing two ideas that will give us new opportunities to engage younger folks and introduce them to some of goals of our organization.

The first proposal would involve our working with youngsters to help be good role models of written language and encourage written expression through letter writing.

Project: Pen Pals

A high school English teacher has volunteered to promote letter writing with her students. An AAUW member would volunteer to become a "pen pal" to one of her students. This need not be a lengthy project – it might only last for a month, depending upon the number of members who are interested. (I am certain if there is enough interest, we could also enlist the help of an interested elementary school teacher for people wanting to write to younger children.) The "specifics" of the project will be determined later, but for now, let me know if you are interested in the project.

Project: Brunch Bunch

Every year our Branch holds a holiday and spring meeting and brunch that are delightful and fun. These events are an excellent means for us to share some of our goals and create new opportunities to engage younger generations of women. We would ask 4-5 members to volunteer to each sponsor a young woman from organizations such as the Girl Scouts or Big Brothers, Big Sisters to attend either the holiday or spring brunch. As their sponsor, you would pay for the young woman's brunch, sit with them at the event, and help them learn about AAUW. The details of the project will need to be worked out, but you get the idea. It would be a great way for us to network with a diverse and younger group of women and help them gain an understanding of what AAUW is all about. Please let me know if you are interested in sponsoring a young woman to attend the Christmas brunch.

These are only **proposed ideas**, so you will need to let me know if these are projects that interest you. I will look forward to hearing from you.

Membership

2018 Membership Renewal

Thanks to everyone for renewing your membership in a timely fashion. Special thanks to Barb Kanning and Connie LaBrash for calling members to remind them to renew their membership.

--Joanne Beerbower

Board Meetings are open to all members.

Grant Applications accepted January 1 through February 28.

The Grant Application Form and instructions for applying may be found on the web site at: http://aauwfortwayne.org.

Gift donations to the Trust

are welcome at any time. Increased principle means increased grants!

You may send a check (payable to <u>AAUW Fort Wayne Trust</u>)
to either Brian Johnson, treasurer

OR Barb Kanning, chair.

Membership Matters

By Margaret Schimmel and Kris Conner, Membership Co-chairs margy.schimmel@yahoo.com or (260) 747-5078 and sticheratheart2@gmail.com or (260) 747-5776

Please check the new directory for any changes or errors so that we can update our records.

2017-18 Directory and Membership Records

Changes/Additions to the membership information in the directory: Please add ceclectics@gmail.com as an email address for Carolyn Hurley.

Branch Board Meetings

Start time: 6:30 p.m.

November 5, 2018 February 4, 2019

Location: Business and Technical Conference Room (2nd FL)

Allen County Public Library (ACPL)

900 Library Plaza (between West Washington Blvd. and West Wayne St.)

AAUW Trust

By Barb Kanning, AAUW Trust Chair kanning4@frontier.com or (260) 432-5228

The information below is provided to help all our Branch members understand the importance and functions of your Fort Wayne AAUW Trust.

November 2, 2018: The Trust Board will meet with our investment advisor at Lake City Band for our annual investment review.

January 1 to February 28, 2019: Grant applications will be received during this two month period. Local non-profits may submit application for a grant between \$500 and \$3,000. Do you know any worthy local applicants? Talk to them, explain who we are, and give them our web address - www.aauwfortwayne.org. All the needed guidelines and application are found under the Trust tab on that homepage.

March 8, 2019: Your Trust Board will meet to review the applications AND dollar amount available to grant. Recipients for 2019 will be selected and notified by mail

April 10, 2019: Our **PUBLIC** meeting will be held. 2018 grant recipients will report on their project completed during the past year. And, the 2019 grant recipients will receive their money. ALL AAUW members are invited to attend this great meeting to see and hear the worthwhile ways our dollars are being spent to help our community! **Save the Date!** Wednesday, April 10, 2019 at the Allen County Main Public Library, Room B, 6:00 p.m. This meeting is the ONLY public meeting at which any member may attend.

Holiday Brunch & Silent Auction

By Cathy Huff Helt, Program Committee Chair cathleenhuff@comcast.net or (260) 403-7074 (cell)

AAUW Holiday Brunch & Silent Auction

December 1, 2018, starting at 9:30 am

Pine Valley Country Club

10900 Pine Mills Road, Fort Wayne

Come and bring a guest or two to our branch's annual holiday brunch. You will enjoy a delicious meal and have a chance to catch up with your AAUW friends, new and old.

This year we will hear from the young lady who attended an AAUW Girls in Engineering, Math and Science camp at Ohio Northern University. We will also be entertained with music of the holidays by the wonderful Concordia Lutheran High Schools Chamber Singers.

And, of course, our holiday brunch would not be the same without our silent auction! Kick off your Christmas shopping by bidding on a variety of tempting items in our silent auction. All proceeds benefit the AAUW Fund, which advances AAUW's mission by sustaining our national programs and activities. We encourage everyone to contribute a gift basket or individual items to be included in the auction.

Food, fun and no-stress shopping—all for a good cause! Send in your reservations now!

Advance Reservations Required:

Early Bird \$ 15.00 per person if received prior to Friday, November 16 **On time** \$ 18.00 per person if received prior to Monday, November 26

Your reservation and check must be received no later than **November 26, 2018.**

Call to Action! AAUW Fort Wayne Branch women: PLEASE HELP!!!!!

We want to review and assemble a brief history for our spring meeting (2019) from our awesome historical volume of material available to us. With great care this material has been stored courtesy of Juliette Spears and now Mary Lou and Joe Thomas.

It would be greatly appreciated to have as many women as possible to help keep this effort easy on everyone.

The goal is to complete this task on a Saturday before Thanksgiving, if possible.

Contact Monette King (260-414-3916)

or <u>edwar94470@aol.com</u> by the end of this month to offer assistance!

When responding, please let her know what days on your calendar you are available to help.

PS - There are no stairs to climb. Everything we need to review will be in a conference room on the main floor for us.

Questions: Contact Cathy Helt 260-403-7074				
×				·····×
	AAUW Holid	day Brunch & Silent Auction Saturday, December 1, 20		m
Reser	vations – and	checks – must be <u>received</u> b	y Monday, Nove	mber 26
Name:		P	hone	
Number attending:	X \$	00/person = Amount: \$		_
Mail this form and your che	ck payable to	"AAUW of Fort Wayne" to:		
	Eileen Fras	er 9726 Silver Shore CT Fort \	Wayne, IN 46804	Į.
	[Phone 260)-432-7719; email Eileen.frase	er@outlook.com]

Check # _____ Total Included: ____

Silent Auction Fundraiser

The proceeds from our Silent Auction at our December event at Pine Valley will be split – half will remain in our Fort Wayne Branch to support our local efforts and half will **support our National AAUW Fund** to advance our mission. Our gift to the National AAUW Fund helps support AAUW Advocacy, NCCWSL, Member Leader Programs, LAF, Tech Savvy, Student Advisory Council, Start Smart, CAP Grants, Elect Her, Younger Women's Task Force, C/U Partners, Tech Trek, Eleanor Roosevelt Fund, and more.

The auction items do **not** have to be "baskets". A wide variety of items will be available. Among the contributions to bid on are lovely hand-crafted or specialty homemade food items. Some wonderful gift certificates for hotel overnights or for attending local events have also been donated for previous auctions. Get creative surprise us with what you come up with for us to bid on!

It is a good place to pick up a holiday or birthday gift for someone in your family or a friend.

Equal Pay Day Event – Learn the Truth About the Wage Gap

On average, women in Indiana make 75 cents to every one dollar that men make. This year, YWCA Northeast Indiana has hosted a three part series to explain why the wage gap exists and the differences between the White, African American and Latina wage gaps. November 7, 2018, concludes our series as we recognize that November 2018 is when Latina women make as much money as white men did in 2017.

We invite you to attend and learn from this insightful event:

When: November 7, 5:30-7:00PM

Where: Allen County Public Library – Meeting Room A, 900 Library Plaza, Fort Wayne, IN

Join our speakers Jennifer Rohlf, Raquel Kline, and Nikki Quintana as we discuss the factors that contribute to the significant wage gap of 54 cents on the dollar for Latina women and engage in conversations on finding solutions to close the gap. This will be a bilingual conversation in English and Spanish.

*2016 Numbers from the Institute for Women's Policy Research-the numbers represent Female Earnings as a percentage of White Male Earnings.





This section left blank intentially...

Interest Groups

Afternoon Book Discussion - Meets the third Thursday of the month at Halls Gas House at 12:30 p.m.

October 18 – *The Killers of the Paper Moon* by David Grann Discussion Leader: Carol Shattuck November 15 – *Jane Eyre* by Charlotte Bronte Discussion Leader: Juliette Spears

Next Group Meeting is February 2019

Creative Arts and Service – Meets at various locations, dates, times

Tuesday, Oct. 16 – Card making for Cancer Services

Wednesday, Nov.28 – Lunch/Festival of the Trees

Tuesday, Dec. 18 – Four Seasons Floral centerpiece

Hostess: Monette King, 484-2161

Hostess: Jane Anderson, 483-1063

Hostess: Linda Flatley, 755-6631

Creative Stitchery and Crafts - Meets the first Tuesday of the month at a group member's home at 1 p.m.

No additional information provided

Current Literature I – Meets the first Tuesday of the month at group member homes at 7:15 p.m.

November 6 – *In This Moment* by Karen Kingsbury

Discussion Leader: Carol Burgess

December 4 – *Chilbury Ladies Choir* by Jennifer Ryan

February 5 – *A Piece of the World* by Christina Baker Kline

Discussion Leader: Andrea Tarbet

Current Literature II - Meets the fourth Monday of the month at Villas of Heritage Lake Clubhouse at 1:30-3 p.m.

October 22 – Ordinary Grace by William Kent Krueger Discussion Leader: Ruth Von Deylen

November 26 – *Promise Me, Dad* by Joe Biden Discussion Leader: Pat Becker January 28 – *The Other Einstein* by Marie Benedict Discussion Leader: Midge Wallace

Great Decisions – Meets the Second Friday of the month at a group member's home at 11:30 a.m.

November 9 at 11:30 at Linda Flatley's home Topic: Global Health Discussion Leader: Donna McKenzie

Save the Date: Annual Meeting & Recognition Event

Girl Scouts of Northern Indiana-Michiana Service Center 10008 Dupont Circle Drive East FW 46825

Saturday, March 23, 2019 Starting at 11:30 a.m.

AAUW Fort Wayne IN Branch Bulletin Editor c/o 7209 Tanbark Lane Fort Wayne, IN 46835

Affix Address Label here



AAUW Fort Wayne IN Branch Board of Directors

President: Dr. Bobbie Weikle

Director of Programs: Cathy Huff Helt

Co-Directors of Membership: Margaret Schimmel / Kristine Conner

Recording Secretary: Cheryl Matthews
Corresponding Secretary: Theresa Brady
Director of Finance: Joanne Beerbower
Chair of AAUW Trust: Barb Kanning

AAUW Fort Wayne IN Branch Committees

Director of Communications/Media Publicity: Jane Anderson

Director of Diversity and International Relations:

Director of Public Policy: Judy Gillman

College/University Representative (PFW): Dr. Terri Swim

College/University Liaison: Dr. Gloria Shamanoff

Recognition Chair: Mary Lou Thomas

Nominating Committee Convener: Monet King

AAUW Funds: Phyllis Thompson Bulletin Editor: Theresa Brady Interest Group: Cathy Huff Helt Reservations: Eileen Fraser

Member Records: Connie LaBrash

Historian: Juliette Spears